



Role Description: Competition Manager
Netball World Youth Cup 2025 (Gibraltar)

Information

The Netball World Youth Cup is the pinnacle of netball competition for emerging players who are under 21 years of age. Taking place from the 19th to 28th September 2025, the Netball World Youth Cup 2025 (NWYC2025) is an opportunity to showcase Gibraltar on the global stage. The netball competition will see 20 participating nations go head-to-head for the NWYC2025 title over ten days of thrilling competition across two venues – Tercentenary Sports Complex and the Europa Sports Complex.

The aspiration of the NWYC2025 is to appoint individuals with suitable experience, knowledge and expertise from Gibraltar and/or overseas to be a part of the Competition Management team – overseeing venue operations and competition-based functions within one of the venues to support the Head of Competition.

Responsible To

Head of Competition

Oversight Of

Match Managers

Purpose

To ensure the venue operations and competition functions operate successfully and are delivered in accordance to the World Netball Events and Commercial Operations Manual. This role will operate out of one of the competition venues and will support and carry out tasks under the instruction of the Head of Competition.

Responsibilities

- To file and record all official match paperwork and documentation to be collated and shared with Head of Competition at the end of each competition day.
- To support the Head of Competition with the collation of competition results and lead communications with Team Managers and Event UAP.





- To support the Head of Competition with competition-based duties such as team and umpire kit colour picks and arrangements, team/squad-based document sharing and any other matters that arise.
- To effectively manage the Match Managers, and be constantly available to them and ready to quickly communicate with the NWYC2025 Head of Competition and WN Technical Delegate as required.
- To be responsible for ensuring sound condition, set-up and layout of the Field of Play and Playing Enclosure which is in alignment to the World Netball requirements (refer to Events & Commercial Operations Manual), liaising closely with the NWYC2025 Head of Competition.
- Along with the Match Manager, to be the key communicator in the event of any issues on the court pre, during or post-match between all relevant parties – escalating any decisions to be made through to the WN Technical Delegate and NWYC2025 Head of Competition collectively.
- To link with media, ticketing, broadcast and other relevant functional areas within the Organising Committee where required to troubleshoot issues which may arise in the venue – reporting anything to the NWYC2025 Head of Competition which has the potential to or has presented an issue.
- To attend pre-competition meetings within the Organising Committee in the lead-up to the competition, as well as with Teams, Officials and other relevant parties.
- To support with producing competition resources and paperwork for publishing to teams, officials and volunteers.
- To support with venue set-up and competition-based equipment procurement.
- To support with any workforce upskilling and development opportunities.
- To support the Head of Competition and relevant Managers in the Competition Technical team with rostering, scheduling and communications to relevant volunteers.





Experience

- Must have recent experience in a match management or competition management role at a Major Tournament/International Event in the netball sector.
- Prepared to attend any virtual or in-person training or upskilling opportunities where required.
- Confident and experienced in leading a team.
- Full and clear understanding of the netball protocols, procedures and operating standards.

Knowledge and Competencies

- Display professionalism, integrity and ethical conduct in their role.
- Ability to work collaboratively in a team orientated environment.
- Be able to work under pressure while maintaining high standards.
- Display a friendly personality, and able to develop positive relationships with the venue staff and other volunteers.
- Be able to accept instructions and respond appropriately to the WN Technical Delegate, NWYC2025 Head of Competition and NWYC2025 Competition Manager.
- Apply a range of communication strategies to develop effective partnerships and minimise conflict.
- Be competent in the use of English language.
- Ability to react quickly to changing circumstances in a high-pressure environment.
- Act as an ambassador and advocate of the NWYC2025 at all times promoting the key organisational messages and always representing the sport, event and its people in a positive light.
- Undertake such duties as may be required from time to time as are consistent with the responsibilities of the post and the needs of the event.





Event Time Requirements

Competition Managers appointed to the event will be required to commit to and adhere to the following event time requirements:

- Competition Managers must be in Gibraltar from the 15th September to the end of the competition on the 28th September 2025 for the competition,
- Competition Managers must be available for all venue familiarisation, training and operational/competition-based rehearsals from the 16th September.
- To ensure a safe and secure event, all event participants will require accreditation. The accreditation process will potentially include a background security check which would be carried out by the Gibraltar Government and Police. Issuance of accreditation and uniform may be subject to the return of an approved background and security check.

Workforce Expenses

Tier 1: Accommodation, Meals, Flights & Visas*
Head of Competition, Venue Team & Umpire Service Manager, Technical Officials Manager, Technical Officials, **Competition Managers**, Match Managers, Back of House Leads, Venue Team & Umpire Services Leads

Tier 2 : Accommodation, Meals, Visas (volunteers pay for own flights) *
Field of Play Assistants, Back of House Assistants, Venue Team Liaisons & Venue Umpire Liaisons.

Tier 3 : Meals * Ball Patrol Lead & Ball Patrol and ALL Gibraltar appointed Personnel,

*All internal group transport with accreditation

Selection Procedure

The NWYC2025 will consider applications from those with suitable skills, experiences, knowledge and expertise which meet the requirements of the role. This will be achieved through an open process of advertising and engagement.

All Competition Manager applicants wishing to be considered will be required to submit the online application form via the NWYC2025 website.





All Competition Manager applicants are required to submit their completed online application form by the closing date of **11th November 2024**.

The appointment panel will consist of nominated members which includes the NWYC2025 Head of Competition and the WN Technical Delegate.

Phone calls and communications to take place with preferred candidates when required.

All applicants will be notified of the outcome by the 18th December 2024

Please note that due to the expected volume of applicants, feedback will not be given to unsuccessful candidates and there is no right to appeal.

