



Role Description: Technical Officials
Netball World Youth Cup 2025 (Gibraltar)

Information

The Netball World Youth Cup is the pinnacle of netball competition for emerging players who are under 21 years of age. Taking place from the 19th to 28th September 2025, the Netball World Youth Cup 2025 (NWYC2025) is an opportunity to showcase Gibraltar on the global stage. The netball competition will see 20 participating nations go head-to-head for the NWYC2025 title over ten days of thrilling competition across two venues – Tercentenary Sports Complex and the Europa Sports Complex.

The aspiration of the NWYC2025 is to appoint a diverse group of Technical Officials with suitable experience from Gibraltar and overseas.

Experience

Must be qualified to officiate both as a Scorer and a Timekeeper (all four positions).

- Must have recent experience in all four positions (and demonstrate commitment to continuing with Technical Officials duties between time of appointment and the NWYC2025).
- Prepared to attend any virtual or in-person training or upskilling opportunities where required.
- Confident with the use of umpire alerts, and ability to operate them.
- Ability to record information accurately and clearly.
- Ability to maintain an effective performance in pressurised environments.
- Ability to recognise umpire signals, sanctions and decisions.
- Ability to time matches accurately, including stoppages and intervals.

Knowledge and Competencies

- Display professionalism, integrity and ethical conduct in their role as an official, include operating with confidentiality and impartiality.





- Ability to work collaboratively in a team orientated environment with other officials and show effective communication skills.
- Be able to work under pressure while maintaining high standards of performance.
- Be fully trained in the requirements specified in the World Netball (WN) Technical Officials Manual 2024.
- Be able to accept instructions and respond appropriately to the WN Technical Delegate, NWYC2025 Head of Competition and NWYC2025 Technical Officials Manager.
- Apply a range of communication strategies to develop effective partnerships, minimise conflict and deal with disputes effectively.
- Be able to relate and communicate appropriately with International Umpires and Athletes.
- Be competent in the use of English language.
- Have physical fitness appropriate to the requirements of the Technical Official.
- Demonstrate the ability to interpret data and perform efficiently in an environment with technical equipment and personnel.
- Ability to react quickly to changing circumstances in a high-pressure environment.
- Act as an ambassador and advocate of the NWYC2025 at all times promoting the key organisational messages and always representing the sport, event and its people in a positive light.
- Undertake such duties as may be required from time to time as are consistent with the responsibilities of the post and the needs of the event.

Event Time Requirements

Technical Officials appointed to the event will be required to commit to and adhere to the following event time requirements:





- Technical Officials must be in Gibraltar for the **17th September** to the end of the competition on the 28th September 2025 for the competition.
- Technical Officials must be available for all venue familiarisation, training and operational/competition-based rehearsals from the **evening of the 17th September and the 18th September 2025.**
- To ensure a safe and secure event, all event participants will require accreditation. The accreditation process will potentially include a background security check which would be carried out by the Gibraltar Government and Police. Issuance of accreditation and uniform may be subject to the return of an approved background and security check.

Workforce Expenses

Tier 1: Accommodation, Meals, Flights & Visas*

Head of Competition, Venue Team & Umpire Service Manager, Technical Officials Manager, **Technical Officials**, Competition Managers, Match Managers, Back of House Leads, Venue Team & Umpire Services Leads

Tier 2 : Accommodation, Meals, Visas (volunteers pay for own flights) *
Field of Play Assistants, Back of House Assistants, Venue Team Liaisons & Venue Umpire Liaisons.

Tier 3 : Meals *

Ball Patrol Lead & Ball Patrol and ALL Gibraltar appointed Personnel,

*All internal group transport with accreditation

Selection Procedure

The NWYC2025 will identify Technical Officials with suitable experiences who meet the requirements of the role. This will be achieved through an open process of advertising and engagement.

All Technical Officials wishing to be considered will be required to submit the online application form via the NWYC2025 website.

All Technical Officials are required to submit their completed online application form by the closing date of **11th November 2024.**

The appointment panel will consist of technical experts, nominated members of the NWYC2025 Competition Technical team and the WN Technical Delegate.





Phone calls and communications to take place with preferred candidates when required.

All applicants will be notified of the outcome by the 18th December 2024

Successfully appointed Technical Officials will need to demonstrate their continued commitment to netball competitions to ensure their Officiating skills and experiences are maintained **in accordance with the Technical Officials Manual 2024** and **in** the run up to the competition commencing.

This will include keeping a portfolio of evidence which should include examples of relevant paperwork.

Please note that due to the expected volume of applicants, feedback will not be given to unsuccessful candidates and there is no right to appeal.

